

OPEN ENROLLMENT FOR 2022 EMPLOYEE BENEFITS

Wednesday, November 10 – Friday, December 3, 2021.

Open Enrollment is your annual opportunity to update your benefit options. WMCHealth comprehensive benefits packages reflect our commitment to providing high-quality and compassionate coverage designed to support the varying needs of our workforce and their families. WMCHealth plans include medical, prescription drugs, dental, and vision coverage as well as your 2022 life, disability and voluntary coverages through Lincoln Financial Group.

Enrolling is Easy

- You can enroll from any computer/tablet (via my.adp.com), or your mobile phone (via the ADP Mobile Solutions app).
- Your User ID and Password are the same as you currently use to login to MyADP to view your paycheck. If you are not registered for MyADP, you can register using your full legal first and last name as stated in your employment records. The Registration Code is wmc-ipay.

Participating in Cost Savings Programs

If you plan to participate in the following programs, you must enroll during the open enrollment period.

- Flexible Spending Accounts,
- Health Premium Reduction Plan (if eligible)

If you do not enroll online in these benefits by December 3, 2021, you will not be able to join the Flexible Spending Accounts nor Health Premium Reduction Plan in 2022 and the spousal surcharge will be added to your premium. The effective date of changes in coverage, your Health Premium Reduction Plan and Spending Accounts is January 1, 2022.

Important Resources

Find resources on the Beat:

- [What's New in 2022](#)
- [Your 2022 Aetna Summary of Benefits and Coverage](#)
- [Eligibility Requirements for Health Care Coverage](#)
- [2022 Premiums for Health Plan Benefits including the Premium Reduction Plan](#)
- [Health and Dependent Care Flexible Spending Account Enrollment Information](#)
- [Notices related to Special Enrollment and other Participant Rights](#)

New in 2022! See [WMC Total Rewards Site](#) for details.

- **Good news** – Your premiums to enroll in the health plan are the same as last year plus the Premium Reduction Program is offered if you join a new program called Attain.
- **Preventive Dental Care** – We are adding more coverage for preventative dental exams and cleanings in the Cigna plan.
- **Prudent Rx** – This new program can reduce your specialty Rx copays to \$0 if you enroll in Prudent Rx.
- **Your life disability coverage** continues with Lincoln Financial Group. Plus, you can enroll in voluntary products. Go to: <https://lfg.benselect.com/wmchealth>

HomeHost Network

WMCHealth Home Host Provider Network

We continue to grow our WMCHealth Home Host provider network, which now includes 10 hospitals and over 900 physicians that cover virtually all specialties close to home within the Hudson Valley. Choosing a Home Host provider for you or your dependent(s) means low to no cost copays and no deductibles. Our Home Host feature offers the highest benefit levels and greater savings than any other in-network or out-of-network provider. You can find Home Host providers near you at [WMC Total Rewards Site](#).

Questions?

Contact the Total Rewards Office: 914.493.7144
or
Email: TotalRewardsHelp@wmchealth.org